

# GRAMA VIKAS ANNUALREPORT

PERIOD: FROM APRIL-18 TO MARCH -19



ADDRESS:  
HONNSETTHALLI  
YALGONDAHALLI POST  
MULBAGAL TALUK  
KOLAR DISTRICT  
KARNATAKA  
PINCODE – 563 127  
MOBILE NO-9448136074  
[gramavikas1@rediffmail.com](mailto:gramavikas1@rediffmail.com)  
[mvnrao2000@yahoo.com](mailto:mvnrao2000@yahoo.com)

Report  
M.V.N. Rao  
Executive Director  
GRAMA VIKAS  
MOBILE No: 9448456534

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## ACKNOWLEDGEMENTS

*GV acknowledges the support, encouragement and co-operation of the Honourable members of GV's Governing Body and General Body.*

*With gratitude we acknowledge our donors ChildFund International, USA, Astraea Lesbian Foundation for Justice, New York, Global Fund for Human Rights, UK, GIZ, Germen for their financial support and co-operation.*

*We recognize the support extended to GV by the Government Departments, Horticulture Department, Govt. of Karnataka in particular, Banks and Regional Rural Banks.*

*We express our gratitude to our many friends of GV in the intellectual circles and the media.*

*We extend our sincere thanks to the support provided by the communities in our Project Area and District level Network called CAN (Collective Action Network), Kolar*

*A special thanks to our Auditors Ms Ashok Kumar and Prabhashankar & Co. Bangalore for their continuing help and co-operation.*

*Last but not least, we convey our thanks to the staff of GV.*

## **ABOUT GRAMA VIKAS (GV)**

### **GOAL**

*The Goal of GV is the development of poor, marginal landholding farmers, landless, daliths in the community. This goal remains as the prime goal of GV. Specifically GV takes special interest in the promotion of women and children in specified communities.*

*At the beginning GV's intervention for development process was on child care and nutrition. Over a period of time GV realized the need for giving equal emphasis towards women development as well as the conservation of natural resources in general and water in specific, to come within the focus of GV*

### **PHILOSOPHY**

*It is a firm belief of GV that people should learn to collectively work, think, plan, and share the resources to avert the poverty that afflicts the poor in the society.*

### **POLICIES**

- ✓ *Work with the rural poor in the semi-arid area of the project area. Very specifically to promote women and dalith community*
- ✓ *GV helps children have the capacity to improve their lives & the opportunity to become young adults*

✓ *Also promotes institutions for protecting rights of children.*

✓ *Networking with like-minded institutions.*

*Collaborating with the Government in projects that are designed for the poor.*

✓ *To evolve replicable modules for development based on GV's experiences.*

### **OBJECTIVES**

*Enable the target group to improve their assets and to generate income that is sufficient in meeting their basic needs, with the emphasis on Food Security.*

*Revive the natural environment for the benefit of small and marginal farmers.*

*Networking with other NGOs on common issues.*

*GV works in collaboration with the Government Line Departments.*

## FOUNDER OF GV

*We are guilty of many errors & many faults, but our worst CRIME is abandoning the CHILDREN, neglecting the Fountain of life.*

*Many of the things we need can wait, the children cannot.*

*Right now is the time that her/his bones are being formed, her/his blood is being made & her/his senses are being developed.*

*To her/him we cannot say. . .*

*“TOMORROW”*

*HER / HIS NAME IS “TODAY”*



## **Section-1**

### **EXECUTIVE SUMMARY: 2018-19**

*GRAMA VIKAS (GV) was founded in September 1979 and registered as a NGO under KSR Act 1960. Late Dr. N.K.A. Iyer established GV with the help of his friends. Integrated Rural Development (IRD) was the approach of GV. After having worked and gained experience for almost two and half decades, GV had expanded its activities into Raichur in 2007 & completed 2016. Likewise extended to Kadur taluk of Chickmaglore District in year 2005 and completed in 2011.*

*Integrated Child Development, Women Empowerment and Natural Resources Management and Development were the major programmes of GV in the earlier decades. The primary stake holders of GV programmes were Dalits, BPL and highly marginalized communities. Seven international donor agencies have had been supported Grama Vikas in its 39 years long journey.*

*Presently in the year 2018-19, ChildFund India, phased out its financial support to GV from 1<sup>st</sup> of July-2018 after its long financial support for three and half decades.*

*The funding which had been providing from Astraea Foundation was stopped on 1<sup>st</sup> July-2018. This donor was funding for ONDEDE project from May-2016 onwards.*

*Major components/activities implemented during the reporting period were:*

- 1. Strengthening of Farmers Interested Groups (FIGs) –Green Logistic project  
GIZ of Germany is extending financial support to GV for the first time to strengthen the Farmers Producers Organizations (FPOs) promoted by the Department of Horticulture, GoK in 5 districts in the state.*

*The impact of the work in the FPOs is as follows:*

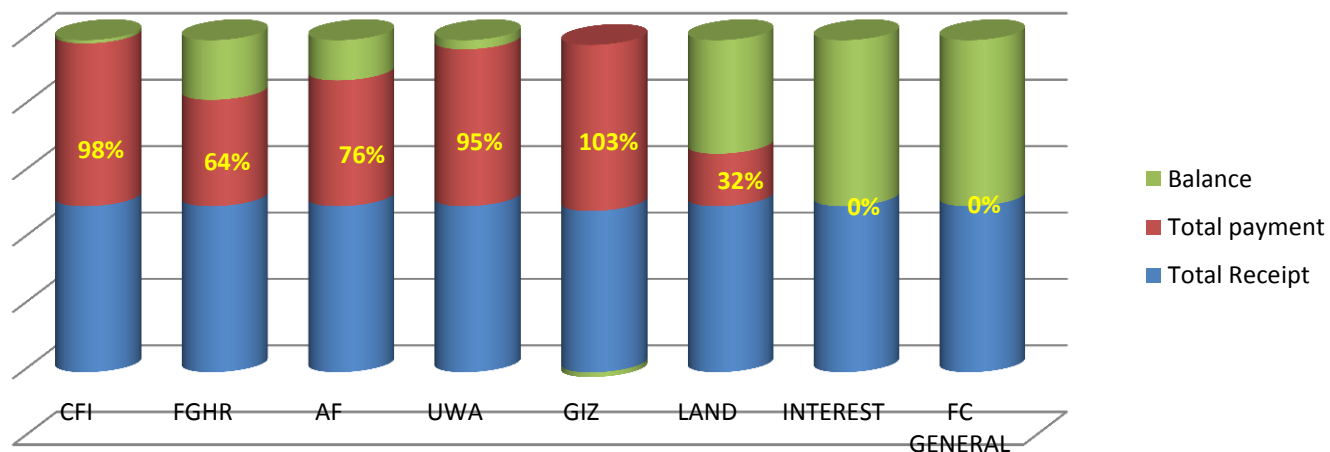
- About 25% of the shareholders got share certificates*
  - 80% of the Leader one and twos were identified and lists were prepared*
  - About 25% of the BoDs started attending the FIGs meetings*
  - All the 250 FIGs got minutes books and started documenting the minutes of the meetings*
  - 50% of the BoDs were aware of their roles and responsibilities*
- 2. GV has played the role of Fiscal sponsor for ONDEDE project which worked for transgender community's rights so as to bring them into mainstream. The programme was supported by The Funds for Global Human Rights donor agency, which has been continued support for third year also.*
  - 3. From the funds available by the sale of organization's farm land and other contributions GV has conducted Networking activity- working with NGO networks - CAN (Collective Action Network) of Kolar and alongside CAN other districts in the state to strengthen NGOs, Plastic collection campaign with involvement of Grama Panchayat and schools and college*

**Grama Vikas's FCRA accounts- Receipts and Payments for the period from**

**1st April - 2018 to 31st March – 2019**

Donor/Funds detail	Carry forwarded from 2017-18	Receipt of Yr 2018-19	Total Budget (Rs) (1+2)	Total Utilization (Rs.)	Total Balance (Rs.)
	1	2	3	4	5
ChildFund International	395619	753265	1148884.4	1126814	22070
FGHR	92756	1740544	1833300	1175041	658259
Astraea Foundation	304977	501209	806186	611157	195029
The University, Australia	0	673029	673029	636123	36906
GIZ-German	0	759625	759625	781911	-22286
Sale of Land	0	6000000	6000000	1897288	4102712
Interest	0	157835	157835	0	157835
GV –General	167547	0	167547	0	167547
FD	400000	0	400000	0	400000
<b>Total</b>	<b>1360899</b>	<b>10585507</b>	<b>11946406</b>	<b>6228334</b>	<b>5718072</b>
<b>Total FD amount</b>					<b>Rs. 39,00,000</b>
<b>Fixed Deposit carry forwarded from previous year Rs. 4,00,000</b>					
<b>Fixed Deposit investment from the receipt of land sale: Rs. 35,00,000</b>					

*Budget utilisation in FY 2018-19*



*GV'S PROGRAMS & FUNDING OVERVIEW: 2018-19*

<i>Name of the Donor</i>	<i>Name of the Program</i>	<i>Program Locations</i>	<i>Main objectives of the programme</i>	<i>Project period</i>	<i>Total budget by the Donor (Rs.)</i>	<i>Remarks</i>
<b>ChildFund International, USA</b>	<i>Child Sponsorship programme</i>	<i>Mulbagal Taluk and Bangarpet Taluk of Kolar district</i>	<i>Phase-out support</i>	<i>From 1.4.2018 to 30.6.2018</i>	<i>1126814.00</i>	<i>This child sponsorship program was launched on 1st August 1983 and thus completed 35 years of work with ChildFund</i>
<b>Astraea Foundation</b>	<i>ONDEDE project for Transgender rights</i>	<i>Urban Bangalore</i>	<i>To facilitate dialogue, and action to mainstream issues of dignity-voice-sexuality in relation to children, women, sexual minorities</i>	<i>From 1.4.2018 to 30.6.2018</i>	<i>806186.00</i>	<i>This donor had been funding for ONDEDE project from May-2016 onward</i>
<b>FGHR</b>	<i>-do-</i>	<i>Urban Bangalore</i>	<i>As same as the above</i>	<i>From 1.7.2018 to 30.6.2019</i>	<i>18,33,300.00</i>	<i>For ONDEDE project from July-2016 onwards</i>
<b>GIZ</b>	<i>Green Logistic project for Farmers development</i>	<i>Yagachi in Hassan Dt., Husainpura in Mysore Dt., Srigiripura in Ramanagara Dt., Anekal in Bangalore Dt., Sadali in Chikkaballapura Dt.</i>	<i>Strengthening of farmer interest groups (FIGs) promoted by 5 Farmer Producer's Company (FPCs)</i>	<i>From 1.12.2018 to 30.11.2019</i>	<i>30,38,500.00</i>	<i>New project</i>



## **Section-2**

### **GIZ- GREEN LOGISTICS PROJECT** **Reporting period: 1<sup>st</sup> December 2018 to 28<sup>th</sup> March 2019**

#### **Preamble:**

*GV has close to 4 decades of experience working with rural communities in general and with farmers in particular. One of our stakeholders, Mrs. Papamma, got the highest award of the state, “RAAJYOTSAVA AWARD” for CONSERVING and MULTIPLYING TRADITIONAL SEED VARIETIES.*

*GV since inception has been working with resource poor farmers communities. Kolar is a drought and distress stricken area. Every alternative year is drought year. GV has done extensive work with farmers in it's SOCIO ECONOMIC DEVELOPMENT PROGRAMME for farmers families FOOD SECURITY.*

*Also attempted to develop VALUE ADDITION for farmers produce .*

#### **About the GV- GIZ –Green Logistics Project:**

*Under the bilateral cooperation, German International Cooperation (GIZ), is cooperating with Department of Horticulture- Government of Karnataka. The objective of the project is to strengthen the supply chain of fresh fruits and vegetables at the FPO level. The project while cooperating with Farmer Producer Organisations, has realised that the Farmer Interest Groups (FIGs) which are micro units for setting up the supply chain have weak relationship with Farmer Producer Organisations (FPOs). There are various reasons for such weak cooperation, however addressing them is a priority as these units serve as backbone to FPOs.*

*In rural India, building and sustaining people's collective is a big challenge. With some exceptions, as majority of such organizations are unable to establish relevance to their member's lives, the ownership among the members remains weak. It is to be noted that members of such organisations have multiple needs and access to better income is one among many. Therefore, there is a need to understand the needs of the members, priorities them and facilitate access by establishing contacts with relevant institutions and organisations. Gram Vikas (GV) has long experience of working with farmers and Self-Help Groups of women involve in micro finance in Karnataka. The competencies of GV in institutional building at the grass root level will support the project to strengthen the relationship between FPOs and FIGs*

### **Project Goal**

*Strengthen the capacities of the FPOs so that they work towards bringing qualitative change in the lives of its shareholders Farmers interested groups (FIGs).*

### **Project Objective**

*The objective of this cooperation is to strengthen FIGs so that the communication and business relationship between them and FPOs is strengthened.*

### **Approach**

*Gram Vikas is working with farming community for the last four decades. The agency has followed integrated approach to address the issues of the farmers/ Self Help Groups etc and believed in strengthening the capacities of the members and the institutions the members belong. In the proposed cooperation with FPOs and FIGs, the organisation will follow the same approach. Gram Vikas believes that members farmers of the FPOs must realise the importance of FPOs in their economic and social life and FPOs must look into both economic and non-economic needs of the members. It is to be noted that Gram Vikas does not suggest that FPOs themselves should cater to member's need. However, the Board of Directors should facilitate access to various departments/ organisations and institutions (Anganwadi, School or ASHA programme) who can support member farmers of FPOs. These linkages will not only support company in strengthening the member farmers with larger agenda but increase trust between them.*

### **Strategy**

*The FPOs are collectives of the farmers. The agency would like to develop the vision of the FIGs so that they own the company, its functioning and set both bottom up and top down accountabilities for all the stakeholders. The agency would like to familiarise the farmers about the role and responsibilities of FIGs in the context of FPOs. This will be in done in consultation with BoDs and CEO of FPOs. As the project is working with other consultants/ agencies, they will also be roped in from time to time to strengthen their interface with FIGs. As each FIG has Leader 1 and Leader 2, the agency will build their capacities and set up systems and procedures so that they are aware of their roles, responsibilities and functioning of the FPOs. More details will be worked out after the visit to FIGs is over.*

### **How the intervention is operationalized:**

*GV has engaged a 5 member team of resource persons (RPs) headed by one Chief resource person. The RPs are highly experienced trainers who have graduated from the State Institute*

of Rural Development (SIRD), Mysore. RPs are having expertise in Behavioural Change, Leadership, Communication skills, participation and personality development. The team is co-ordinated by the Project Coordinator (PC) who has close to 40 years of experience in rural development sector. The RPs visits the FPCs along with the PC on a regular basis to interact with the 3 –Tier system in the companies. The 3 – Tier system includes of FIG members, L1 and L2s (executive committee of Leader 1 and Leader 2) and BoDs. The team meets every month twice and review the process. The team has done situation analysis and contemplated a capacity building training for the good L1s and L2s. Also the team developed a training tool kit to build capacities of the L1 and L2s which has brought in encouraging change in the FIGs.



### ***Existing situation in December 2019:***

#### ***1. About the FPCs:***

- a) All the 5 FPCs were in existence*
- b) Input business in all the 5 companies is taking place*
- c) Output business has not started by any company*
- d) Except Sadalamma FPC, the CEO of all the remaining 4 FPCs are technical persons.*

#### ***2. About FIGs :***

- a. Except Sadalamma FPC, in all the 4 companies input business is encouraging. However, it is confined to sales of seeds, cattle feed, fertilisers and pesticides*
- b. Shareholders have had expressed their interest in the growth and development of the company*
- c. Except Hussainpura FPC in Mysore district in all other 4 companies 1000 shareholders mark reached. In Hussainpura FPC only 750 shareholders were listed*
- d. Share certificates were not issued to the members*
- e. No documents were available with CEOs to show the number of FIGs formed.*
- f. Members had no clue as to whether they are full-fledged members or not*
- g. In all the 5 companies shareholders were not completely confirmed/identified*
- h. L1 and L2s were not selected/elected by the FIG members*
- i. Selected/elected L1 and L2s had no clue as to whether they are the leaders in the groups or not*
- j. Minutes books were provided on request by the Project Coordinator during his visit to Sonnaganahalli village where in 2 women FIGs are active which come under Sadalamma FPC*



- k. *Out of 235 FIGs in existence in 5 FPCs only in 2 FIGS minutes books were in place*
- l. *FIG members do not have any clarity as to what are their roles and responsibilities and aims and objectives of the company as well. This leads to lack of ownership of the company*
- m. *No rapport between Board of Directors and FIG members*
  - n. *Poor turnout in the FIG meetings*

### **3. About Board of Directors (BoDs)**

- a. *Nominated and selected*
- b. *Monthly meetings were done as an excuse*
- c. *No active participation in the meetings*
- d. *Lack of focus in the BoDs monthly meetings*
- e. *Lack of Coordination among BoDs*
- f. *Always looking upto government for subsidies*
- g. *By and large lack of interest among BoDs about the growth and development of the company*
- h. *Lack of ownership of the company*
- i. *Lack of coordination with department of horticulture*



### **Intervention strategies:**

- *The GV team visited FPCs to interact with Presidents, CEOs and active BoDs (proposed by the President)*
- *Visited FIGs to interact with members and had informal discussions about the company*
- *Had a 2 day consultation in which different stakeholders had participated*
- *The 2 day consultation leads to conduct 2day training to L1 and L2s to strengthen the FIGs which are the base for the company.*
- *Also arrived at a decision to conduct a training to all the BoDs in all the 5 FPCs*



### **Impact of the one of the Intervention Strategies:**

#### **Training of L1s and L2s:**

- *Process of identifying actual L1s and L2s begun*
- *First time the L1 and L2s from 5 companies participated fully well*
- *Out of 100 members invited, 84 attended the*



training

- Re-organising of FIGs started
- Cross learning among the L1 and L2s from companies really triggered questioning about themselves and their participation
- Started feeling ownership and a positive thinking was set in among the FIG members
- FIG members re-electing or selecting L1s and L2s
- Demanding share certificates and BoDs also discussing about issuing share certificates in their meetings
- Showed lots of curiosity
- Started raising questions about the functioning of BoDs and Presidents
- Started establishing dialogue with BoDS
- Started enquiring about government development projects
- BoD started feeling responsibility (Yegachi FPC)
- BoDs are looking forward for facilitation/guidance for conducting meetings (Srigiripura FPC)
- BoDs are open to learn and change (Srigiripura FPC)
- First time the BoDs started attending FIG members in villages other than their jurisdiction (Yegachi FPC)
- President of Yegachi FPC attended all the FIG meetings
- CEOs started perceiving this as an opportunity to attend actively in FIGs meetings
- Members started expressing positively about their FPCs
- SAVINGS PROGRAMME STARTED in 3 FIGs in TWO villages which come under Hussainpura FPC
- For better communication, a whatsapp group was initiated by Hussainpura FPC



### **Meetings/Trainings with Grama Panchayat (GP) Standing committees:**

- The above titled activity was conducted in all the GPs which fall under all the 5 FPCs.
- In Srigiripura discussion took place between GP and FPC to acquire a site to construct office building and godown
- In Hussainpura a 80 x 50 site (4000 sq.feet) was allotted by the GP to FPC for construction of the office and sales outlet
- In Yagachi FPC demand was raised by the GP to establish a sales point in one of the villages which falls under the FPC



S.N	Deliverables	Achievement	Remarks
01	240 monthly meetings are held at 120 FIGs by the end of quarter	80% of monthly meetings were conducted in 62 FIGs	Preparations were done in the second half of the month of the quarter.  Also identification of Resource Persons and orientation of them took place in the first half of December-2018. Meetings started from the beginning of January 2019.
02	Minimum of 40 percent of FIGs have establish functional relationship with FPOs	Except in Sadalamma FPC functional relationship with FPOs is good	Because of drought and less irrigation facilities not much agricultural operations done during the period.
03	250 member farmers will establish rapport with government departments in a quarter	This activity was done in Anekal FPC.	Awareness on Soil Health Management, importance of Soil testing and zero cultivation.

*In the FIG meetings the following topics/subjects/themes were discussed:*

- *Motivating the share holders to attend the meetings of FIGs*
- *About the FPC how functional relationship*
- *Responsibilities of the share holders*
- *Members raised about share certificates*
- *Utilization of input services*
- *About output business*
- *Willingness to conducted regular meetings*
- *Conducting group activities*
- *Self Help concept (Savings and credit)*
- *Involvement of BoDs in the FIG meetings*
- *Identification/election and selection of L1s and L2s*
- *Motivating to attend trainings and meetings conducted by other stake holders*
- *Orientation about MGNREGA was conducted in which 240 shareholders in 29 FIGs participated. This was conducted in collaboration with the GP which come under Yagachi FPC*
- *Livelihood promotion activities*
- *Cultural activities for women shareholders in Sadalamma FPC. Prizes were given away to all the women that participated in the RANGOLI competition. This activity was sponsored by GV.*



*Conclusion:*

*The process is very challenging and interesting. At no point of time during the first quarter of the year there were moments of disappointment. The entire team is really enjoying the work with the FPCs.*

*As general elections to the Lok Sabha are announced by the Election Commission of India, the leaders in the project area will be busy henceforth. The Code of Conduct will be in place and it will affect the speed of the work in this quarter. However, we can contemplate exposure visits and trainings of L1s and L2s outside the project area.*



*The link between the company and the shareholders are L1s and L2s and these persons capacity building is key to the success of the company. At the same time the policy making body of the company, the Board of Directors need to be strengthened.*

*We are happy to share with you our learnings, areas to be improved and expectations with you all. The same was shared with the Department of Horticulture, Government of Karnataka. APPT is attached below.*





GIZ

GLP

THE DEPARTMENT OF HORTICULTURE,  
GOVT. OF KARNATAK

AT THE OUTSET, I THANK FROM BOTTOM OF MY HEART  
GIZ-GLP AND THE DEPARTMENT OF HORTICULTURE,  
GOVERNMENT OF KARNATAKA FOR A WONDERFUL  
OPPORTUNITY GIVEN TO US TO WORK WITH THE BREAD  
WINNERS OF THIS STATE



It was indeed a great opportunity and very encouraging and at no point of time in this quarter we felt unhappy about the process.



My team, I must say putting it's heart and soul and working with the primary stakeholders.



However, there are grey areas where improvement is needed and my team will improve with the co-operation of all of you in this room.



## LEARNINGS

- Out of box ideas (services to the members of the share holder's family) will improve the situation.



## LEARNINGS

- For successful and sustainable structure the following THREE components are very very important:

- FUNDS
- FUNCTIONS, and
- FUNCTIONARIES

- Second line leadership need to be developed



## LEARNINGS

- We are very well aware that these companies are COMMUNITY ORIENTED and physical presence of the company are in the rural setting. Hence, a different approach need to be adopted



## SUGGESTIONS

Consultancy on the basis of HUMAN DAYS from Business background persons to promote output business (Sri.Chowdappa)

Convergence among different stakeholders (Sri. Chowdappa)

Company should open its office early in the morning so that more business can be promoted - (Hussianpura)

BoD's meetings to be conducted in a professional way - (Notice, Previous meeting minutes, Notes on agenda, ATR and accounts statement)

A road map to distribute Certificates need to be drafted. This is to inculcate ownership among FIG members

Accounts need to be computerized for good governance- (Mr. Chowdappa)

Systems need to be developed (for example : financial management systems, HR system, conflict of interest policy and reporting system etc)

## Expectations:

- A copy of the bye law in vernacular should be provided to the company
- Co-ordination with the department of Horticulture at taluk, district and state level
- A communication from the state office to the district and taluk offices
- Reading materials from the department

### GV's recommendations :

- A communication will be sent to taluk and district Horticulture offices in all the FIVE districts
- A communication will be sent to all the CEOs of Zilla Panchayats in the 5 districts to direct the EOs

## Section-3

# Annual Report about GramaVikas programs based on demands

Period: April 2018 to March -2019

From the successful culmination of an old partnership to the start of new initiatives and collaborations, 2018-19 marked yet another eventful year for GramaVikas. This report, which has been segmented into six parts, is meant to provide an in-depth understanding of these events. The first part focuses on the initiatives carried out by GramaVikas as part of its nearly four-decade long relationship with the donor organization ChildFund India. Part two focuses on the various anti-plastic initiatives spearheaded by GramaVikas in 2018-19. The next part focuses on all the other projects and activities carried out by GramaVikas in this period. Part four lists out all the major development proposals put forth by GramaVikas this year. The study trip of 12 students from the University of Western Australia to GramaVikas and a list of other distinguished guests the NGO had the pleasure of hosting forms the last two parts.

### **Part 1: ChildFund India-Sponsorship project**

The following are the projects and events executed as part of the collaboration between GramaVikas and donor organization ChildFund India:

#### **1) Sponsor visit**

14-year-old Pavani (Case number 927) is one of the students sponsored by GramaVikas. She hails Gandhipura, which falls under the working area of the NGO. Mr. Subramaniam, who resides in the United States of America, is Pavani's sponsor. Mr. Subramaniam's father Mr. Ananthanarayana had visited GramaVikas on April 11, 2018. He was given a presentation on the activities undertaken by GramaVikas, following which, the staff of GramaVikas accompanied Mr. Ananthanarayana on a visit to Pavani, who was studying in class 9 at that time. He was given a grand felicitation by Pavani and her family. Mr. Ananthanarayana in turn gifted Pavani study materials and connected her with Mr. Subramaniam over the phone. He also showed her a photograph of Mr. Subramaniam. Pavani and her family was elated to talk to Mr. Subramaniam and his father. Mr. Ananthanarayana too was highly appreciative of GramaVikas and the works undertaken by the organisation. Gandhipura is a small village with a predominant population of marginalized communities. Most of the villagers here are engaged in small-scale farming. The village has very little interaction with people from cities. Therefore, Mr. Ananthanarayana visiting Pavani was a celebration that transcended from her household to the entire village.



## **2) Health programmes**

*Grama Vikas has not only provided direct financial aid to children in its working area but has also been instrumental in helping villagers secure medical advice as well as subsidies at Jalappa Medical College and Hospital as well as other medical institutions in Kolar. In the year 2018, Grama Vikas provided financial aid to one child and one adult.*

*Uday Kumar (Case number 504) was a student of class 6 from Putteri village. He was diagnosed with dengue and was admitted to hospital. Taking his socio-economic situation into consideration, GramaVikas provided his family a financial aid of Rs.5,000 towards his treatment.*

*Venkateshappa, who hails from Devarayasamudra, has been suffering from diabetes and kidney-related ailment. GramaVikas provided him a financial aid of Rs.4,500/-*

## **3) Revisiting Alumni**

*GramaVikas has been supported by ChildFund India since 1983. Over 3,000 students from about 50 villages in Mulbagal and Bangarpet have been benefited by this collaboration. In 2018, the staff of GramaVikas visited the households of 1,650 of these students supported by ChildFund India and gathered information pertaining to their whereabouts. This information comprised their contact details, job description, etc., and shared it with ChildFund India in a format prescribed by the organization. Here are some of the interesting details observed by the staff of GramaVikas while assimilating data pertaining to these alumni. Most of them are engaged in some form of occupation spanning from farming to government and private-sector jobs to even entrepreneurship as well as being elected members of Gram Panchayat and Taluk Panchayat. In addition, all of these former sponsored students have studied at least till class 10.*



## **4) Youth in developmental activities**

*GramaVikas created a WhatsApp group called 'GramaVikasa Kutumba' for youths with the objective of involving them in developmental activities in Kolar. The group has 131 members. This group was further split into four sub-groups to brainstorm over the developmental activities that can be undertaken by it. Here are some of the key points identified during the brainstorming session:*

- *Focus on the health of villagers.*

- *Providing quality education and career guidance for students from villages.*
- *Understanding the issues faced by villages and identifying and implementing*
- *Government initiatives that can address these issues.*
- *Creating **cattle ponds** in lakes through Gram Panchayats*
- *Ensuring that the development programmes and schemes by the government reach the villagers.*
- *Updating farmers about the latest technologies in agriculture and providing them with marketing knowledge. The subsequent meetings of the group have been focused on taking these programmes forward. In addition, a core group has been formed to spearhead these programmes. With over 65% of the country's population comprising people in the age group of 15 to 40, India has been identified globally as a nation of the youth. Understanding the power of youth in determining the fate of the country, GramaVikas decided to create and support this youth-group and organized four meetings' hyd5t2jHf'bhr45.2'jyr2jyf5. u'5tyuj5t7'uty85 3it5y7i'5y8h'ye57t ]ytry[3rt68 U]r9*
- *Us[ ]56e+u6//////////8ngs on the following dates: April 15, 2018; December 23, 2018; February 10, 2019; and March 24, 2019. These meetings were held at GramaVikas and were attended by 298 youths from 22 villages. The executive director, administrator and other staff of GramaVikas were present at these meetings. All the expenses of these meetings, including food and transportation, were borne by GramaVikas. Of these four meetings, the first two were chaired by the staff of GV while the subsequent two were organized by the youth members themselves.*

*Here are some of the major highlights from these meetings:*

- *Discussions on why the youth should involve in village development activities and how they can do it.*
- *Two videos were screened for these youngsters, one on the ill-effects of plastic and the other on building leadership. This was followed by a series of discussions on the same subjects.*
- *Discussions were held on the prospects of starting a WhatsApp group and the youth's owning smart phones were assigned the responsibility of managing the group.*
- *Also, the prospect of starting a Youth Commission was discussed during the meetings, following which a letter was mailed to the Chief Minister in this regard.*

*Some of the challenges that were encountered during these meetings are as follows:*

- 1) *Being engaged in work and other activities, some of the participating youths found it a challenge to attend the meetings regularly.*
- 2) *Some of the participants also prioritized monetary benefits in order to meet their needs and demands over attending such meetings.*
- 3) *Some of the participants who live in far off places such as Bangalore owing to work or higher education found it challenging to attend the meetings in Kolar.*

## **5) Phasing out of the ChildFund programme**

*GramaVikas has been undertaking various sponsorship programmes for the overall development of children from villages with the help of ChildFund India since 1983. With the phasing out process starting in FY 2016-17, 50 sponsored children were dropped from the programme on a monthly basis. In May 2018, all the sponsored children were dropped from it. As per the agreement between GramaVikas and ChildFund India, the phase out process was completed between July 11 and July 13, 2018. During this period, The Area Manager of ChildFund India, Mr. Rajkumar Selvendas, and Finance Officer, Mr. Gopalakrishna, and auditors visited GramaVikas, and audited the accounts July 2017 to June 2018. In addition, they also verified the files of 620 sponsored children and procured documents pertaining to these children such as the letters written by them, their progress records and so on from GramaVikas. They also took stock of the assets procured by GV utilizing the funds provided from ChildFund India. A few of these assets such as computers, tables and almirahs were donated to schools and Anganwadis located in the working areas of GramaVikas. As part of this process, GramaVikas first informed these institutions about the phasing out of ChildFund India and identified the ones that required these assets. Subsequently, GramaVikas instructed these institutions to raise a request form for these assets and an acknowledgement was procured upon transferring them. In addition, the officials from ChildFund India visited the villages in the working area of GramaVikas and inspected the documents pertaining to the handing over of Child Resource Centers to schools. Also, they discussed other initiatives carried out by GramaVikas in these areas with the students and villagers. The phasing out process concluded with a formal interaction between the GramaVikas team and the officials of ChildFund India. During this meeting, the ChildFund India officials expressed their pleasure in having collaborated with GramaVikas for a period of 35 years. They observed that the development work carried out by GramaVikas over these years were tangible and exceeded their satisfaction. Expressing their disappointment in phasing out such a long-standing relationship with GramaVikas, they concluded by stating that they look forward to working with the NGO in the future.*

## **PART 2**

### ***Anti-plastic campaigns***

*Managing plastic waste is a global challenge. According to researchers, humans produce so much plastic each year that it can circle the earth four times over. While the accumulation of plastic waste is a global challenge, India, given its development and growth spurt, has emerged as a major contributor towards the rising plastic consumption globally. It is averaged that every Indian uses about 11.33 kilograms of plastic each year. This plastic trail ultimately finds a permanent place in the oceans, landfills, animals and ultimately in our bodies as well.*

*While cities like Bangalore and Hyderabad are already experiencing the consequences of increased consumption and improper disposal of plastic products, smaller towns and villages like Kola and Mulbagal too are getting sucked into this plastic vortex.*

Interestingly, 'Beating Plastic Pollution' was the theme chosen by the United Nations (UN) for the World Environment Day (June 5) of 2018. As part of the celebrations, the UN achieved registrations for about 2,600 environmental conservation-based events from across the world. GramaVikas too organized a series of events as part of this movement. Here is a roundup of these events.

### **1) Avani Betta Cleaning Drive (ABCD)**

Avani Betta in Mulbagal taluk is believed to be a historically and mythological important site for its mention in the Ramayana. However, this beautiful hillock too hasn't been spared from the suffocating grip of plastic pollution. Tons of plastic waste get disposed here following an annual procession, which attracts thousands of visitors from across the state. Given its non-biodegradable nature, the plastic waste disposed here tends to accumulate, causing a severe threat to the flora and fauna in the region.

In an attempt to reverse this disturbing trend, GramaVikas, in association with Bangalore-based startup Eyre's Media, conceived an anti-plastic drive called Avani Betta Cleaning Drive or ABCD at the hillock on World Environment Day 2018. They have also partnered with solid waste management startup Sankalpa Trust as well as the regional NGO network Collective Action Network (CAN) to support them in this cause.

As a result, over 200 volunteers, of which about 150 were students, from government institutions, NGOs and private firms participated in the event and close to 1,110kg (1.1 tons) of garbage was collected from Avani Betta as part of the drive. Of this, about a ton was just reusable plastic, which was sent to the recycling plants. GramaVikas provided equipment such as rakes, sickles, knives, collection bags and gloves to the participants. Alongside this, there was ample water, energy drinks, first aid and an ambulance on standby at all times. In addition, the event was documented by Eyre's Media for further study and research in terms of understanding youth behavior, children's attitude toward their immediate environment, community engagement and sentiment, local government support and enthusiasm in terms of preserving the environment, and local organizations and individuals that will assist in tracking their efforts in the future.

<https://www.youtube.com/watch?v=o2LoFqdp74k&t=306s>

### **2) Sensitizing Grama Panchayat members:** 3) Revisiting alumni

Grama Vikas has been supported About solid waste management GramaVikas sponsored 53 members from three Gram Panchayats in Mulbagal and Kolar taluks to undertake a learning visit to one of the most successful solid-waste management



(SWM) units in Karnataka in Devanahalli Anneshwara Gram Panchayat on August 4, 2018. Being a model Grama Panchayat, Devanahalli Anneshwara Grama Panchayat attracts visitors from other states and even abroad. The panchayat members sponsored by GramaVikas were provided detailed insights on how to build and operate such solid-waste management units, alongside information on the expenses of running them and other relevant details. In addition, the visitors were also given a presentation on other developmental activities carried out by Devanahalli Anneshwara Gram Panchayat, including toilet construction, water purification, building checkdams and so on. The visitors also got a glimpse of the numerous awards and recognitions gained by Devanahalli Anneshwara Gram Panchayat for its work in the field of SWM.



Furthermore, in order to gain even more information on SWM, the members of Devarayasamudra Gram Panchayat and the PDOs of nine other Gram Panchayats from Mulbagal Taluk were sent on yet another sponsored trip to Nammakal, a place known as "KasadaKashi", which roughly translates to Mecca of Waste, in Tamil Nadu.

The following outcomes can be attributed to the success of these sponsored visits:

- A four-acre plot in Devarayasamudra bearing the survey number 199 has been earmarked to construct a SWM unit with the approval of the taluk panchayat.
- The plan and estimate (Rs22 lakh) report for the project has been procured from the Grama Panchayat engineer and the construction has been approved by the Taluk Panchayat. The construction work is expected to commence after the Loka Sabha election results are announced in May.

### **3) Plastic collection campaign**

Close on the heels of ABCD's success, GramaVikas organised a two-month long plastic collection campaign starting from October 2 at Honnashethalli. 36 students in the age-group of six to 14 and five youths actively participated in the event and collected tones of plastic waste during the campaign that was held between 7am to 9am every Sunday. They participants were provided equipment such as protective gloves, rakes, knives and garbage bags to collect the plastic waste. They were joined in their effort





by Abhilash Krishna, Shailesh Shrivastava, Arvind GR, Shradha Iyer, JayanthJadhav and Vasishta Bhat, who are part of Eyeris Media, Bangalore. The participants were engaged in discussions and activities, alongside being served breakfast, upon the completion of the event every Sunday. The campaign concluded on December 18.



#### **4) Excursion to Bangalore**

Following the conclusion of the plastic collection campaign, 28 children who attended the event regularly were taken on an excursion to Bangalore and Mysore. Three parents and one staff accompanied the students on the excursion, and they visited LalBagh Cubbon Park, ISKCON and Planetarium among other places. A nominal fee of Rs.100 was collected from each of the students as part of the excursion.

### **PART 3**

The year 2018-19 also witnessed a host of other programmes and activities undertaken by GramaVikas. They are as follows:

#### **1) Documentary on GramaVikas**

Grama Vikas has been working in the field of integrated development for the past 40 years. Going forward, GramaVikas intends to raise CSR funds from international organisations. Working towards this goal, it was decided at a GramaVikas board meeting that it is imperative to create a documentary on the organization. The onus of creating the documentary was taken up GramaVikas board member Dr.VivekMuthulingam. What followed was a series of discussions on how to go about the documentary. The most illustrious highlights from the 40-year-old journey of GramaVikas were identified alongside creating a list of the people and places to be featured in the film. These details were shared with Dr. Vivek and his team members. With health and nutrition, women empowerment, organic farming, conservation of local variety of seeds, soil and water conservation, the role of Gram Panchayat in the development of villages and the role of Gram Vikas in the development of villages being the focus points of the documentary, the film crew traveled to seven villages and interviewed several people as part of offshoot.

Making the documentary also served as a reality check for the staff of GramaVikas. They noticed that the socio-economic situation of villagers has improved substantially. As a result, their standard of living, their lifestyle choices, dietary

choices et al have undergone a transformation. However, what stood out for them is the gratitude that these villagers have for the development works carried out by GramaVikas over the years.

## 2) Workshop on conservation of snakes

A two-day workshop on snake conservation was held at GramaVikas on January 26-27 by Kalinga Foundation, Agumbe. As part of the workshop, the villagers of Honnashethalli were made aware of the role played by snakes in biodiversity, and were shown videos on the different species of snakes, their lives and the reasons for their dwindling population. GramaVikas hosted the team from Kalinga during the workshop and ensured that the villagers participated in the awareness programme. As a result, the villagers of Honnashethalli learned about the importance of snakes.



## 3) Activities of Collective Action Network

Collective Action Network (CAN) is a consortium of 19 NGOs from across the region headed by GramaVikas. It is with the vision of sharing the wealth of experience amassed by GramaVikas over the years with other organizations working in the development sector that CAN was formed. For the past seven years, members of CAN meet on the second Saturday of every month and discuss their development goals.



Grameena Abhivruddhi Samasthe, which is part of the network, received a funding of Rs1 crore from Sehagal Foundation to undertake rehabilitation of five lakes in Malur Taluk. The one-year programme is underway. In addition, Buddha Rural Foundation, another member of CAN, has submitted a proposal seeking funds from Sehagal Foundation for women empowerment. The organisation is hopeful of receiving the funds this financial year. This year, the network members met on 18 occasions. Hosted by GramaVikas, here are some of the key points discussed during these meetings:



- Water shortage is one of the most pressing issues faced by Kolar. CAN members discussed how they can address this issue, alongside identifying and helping in the implementation of existing government programmes to mitigate water crisis.
- How can the network work in the space of public health with the collaboration of Grama Panchayat was yet another major point discussed during these meetings.

Subsequently, it was decided that interested NGOs in network work alongside Anganwadi teachers, ASHA workers, PHC staff to develop a proposal in this sector.

- Making Kolar a Child-Friendly District by addressing malnutrition, child abuse, child labour and other such issues affecting children was yet another proposal that was put forth during these meetings. While several socio-economical and environmentally pressing issues have been discussed during CAN meetings since its inception in 2011, around, the network hastened things a step ahead by proactively working on making Kolar a Child-Friendly District. Further, with the guidance of GramaVikas, CAN organized a workshop on August 27, 2018 on how to make Kolar a Child-Friendly District. Alongside GramaVikas team and members of CAN, the workshop was attended by the Secretary of Bharatiya GynanaVigyana Kendra, ZP member, President of Child Welfare Committee, District Child Protection Officer, school students and media persons. Addressing the gathering, the Executive Director of Grama Vikas, Mr.MVN Rao, urged the participants to take initiative and put forth their views on how to make the district child-friendly. As a result, the participants formed four groups and put forth four suggestions: Health for all children; Education and Development; Protection of vulnerable children; Collaborating with other welfare organizations. These suggestions were presented and discussed during the workshop.



- In an attempt to put an end to child trafficking and juvenile bonded labour, Global Foundation, an organization working in this space, invited CAN to be a part of its efforts. Subsequently, the members of CAN attended workshops organized by the Foundation and gathered insights on child trafficking and bonded labour and how to tackle them.

- Information on creating Farmer Producer Organization (FPO) was shared with NGOs working in the agriculture sector during the CAN meetings. A booklet comprising the steps and procedures to create FPOs were distributed among them. However, organizing these meetings posed a set of challenges as well. Here is a look at some of them:

- *Managing a network of 19 NGOs, each working on objectives of their own challenging on multiple levels. To bring them together on a common platform and work on a common issue requires enormous efforts.*

- *The lack of a dedicated person to track CAN meetings, maintain the minutes of the meetings and following up on them is yet another challenge.*

- *Meeting the economic requirements to host such meetings regularly is also an issue, especially since many of the NGOs in the network have little or no funding. The problem only worsens when it comes to organizing and scaling up development activities.*

#### **4) Working with NGO networks in other districts**

*Alongside CAN, to strengthen NGOs in other districts, GramaVikas addressed a group of 50 NGOs at a state-level event held in Hassan and advised them to work with*



*a clear goal and objective. A similar initiative was undertaken with a group 15 NGOs in Mysore.*

#### **5) Night school programme**

*GramaVikas started a four-month-long night school programme for students from Honnashethalli on July 3, 2018. 37 students (19 girls and 18 boys) ranging from Class 1 to Class 10 attended these classes that were held from 6pm to 8:30pm. They were conducted by two youngsters from the village who have studied B.Ed. Alongside helping the students with their homework, the trainers also helped them with basic words and sentence formation in English. They also conducted monthly tests for the students. As a result of the night school, the students spent less time watching TV and their performance improved in the school, as told by school teachers themselves. In addition, the class 10 students, four of them in total, had a dedicated trainer. Three of them secured first class and the fourth passed with second class.*

## **PART 4**

### **Development proposals**

1. A proposal was prepared by the staff members by collecting information on small tanks from villagers and Grama Panchayat and presented the proposal to Sehagal Foundation in the month of August-2018.
2. A proposal to German International (GIZ), German was developed and presented about the project to strengthening of Farmers interested groups (FIGs) formed under Farmers Producers Company (FPCs). As the result the project was sanctioned by the donor for one year from December -2018 to November-2019. The project budget is Rs. 30, 38,500/-.
3. A proposal was prepared as per donor requirement and sent the same to Child HelpLine (1098) Foundation. Chennai.

## **PART 5**

### **Students from the University of Western Australia visit GramaVikas**

A 14 member team visited and studies the following two subjects.

What is the role of the Grama Panchayat and other agencies in promoting early childhood development? The students could then look at the relative contributions of the Grama Panchayat, Health Posts and ASHA workers, anganwadis, school, other NGOs etc., and also consider the communities awareness and concern this issue. From this, the students may be able to identify the gaps and make recommendations where the GPs could focus their efforts / provide further support.



What is the role of the Grama Panchayat and other agencies in promoting physical activity among adolescent girls? The students could then look at the relative contributions of the Grama Panchayat, Health Posts and Schools, other NGOs etc., and also consider the girls and families' awareness and concern this issue. From this, the students may be able to identify the gaps and make recommendations where the GPs could focus their efforts / provide further support.



*I am happy to share with the Honorable members that Dr.VivekMuthuramalingam was present during the PPT on the findings/suggestions and observations of the students from November 5<sup>th</sup> to December 3<sup>rd</sup> 2018.*

*Also Shri.Vishwanath visited GV on 2<sup>nd</sup> December 2018 and three teams made presentations to him on their findings/suggestions and observations.*



### **RECOMMENDATION SUMMAR FOR EARLY CHILD CARE DEVELOPMENT**

- *Social media campaign to spread information*
- *Nutritional Specialist*
- *Information packages*
- *Separate food preparation areas*
- *Hand washing and toilet facilities*
- *Fathers to become more involved in child development*

### **PHYSICAL ACTIVITY IN ADOLESCENT GIRLS**

#### ***Local and National Social Media Campaign***

- ✓ *Promoting physical activity*
- ✓ *National sports figures*
- ✓ *Positive messaging*
  - *Interviews*
  - *Short story videos*
- ✓ *Can be linked to the regular interactive information sessions*

#### ***Improvement and provision of facilities***

- ✓ *Staggered PE Classes*
  - *Efficient use of existing space*
  - *More focused attention*
- ✓ *Larger playing fields*

- *Safe area*
  - ✓ *Development of playgrounds*
    - *Recycled and natural materials*
    - *Used out of school hours*
  - ✓ *After hours supervising*
    - *Implemented at all schools*
    - *Safe environment*
    - *Parent reassurance*
  - ✓ *Training for current sport teachers*
    - *Learn new sports*
    - *Health benefits*
    - *Empowering children*
  - ✓ *Dancing as a physical activity*
    - *Preferred activity*
    - *Encourage participation*
-

## Section-4

### ONDEDE project: Annual Report 2018-19

#### Program Status

- *Build together a Perspective Building related to Dignity, Voice and Sexuality, among the children's rights, women's Rights and sexual minorities' rights groups among in Karnataka Districts by building a linkages and dialogue held between different social movements, which are sexuality and gender minorities rights, women's rights, Dalith rights, and child rights on partnership with community based organisation, social movements and other individuals by creating contacts, linkages, networking, identifying community leaders to take forward the movements on the dignity of the sexual minorities life and to access their human rights in equality.*
- *A Ondede campaign launched on Domestic and Sexual Violence, Claiming Voice rights and Dignity, on A gender non conforming, transgender and sexual minorities lens on love life and law, which made a primary lead to have a discussion among the issues among the groups of between different social movements, which are sexuality and gender minorities rights, women's rights, Dalith rights, and child rights followed to this discussion the campaign got disseminated through different medium by community discussion, government programs, social media, Print media, visual media, CSO, etc. Which made a channel to take forward the launch of campaign through different regions of India which was the foot step launch in Delhi as National Campaign launch and In Mangalore as Karnataka State campaign launch held therefore as part the resource research held by Ondede to set up an evidences of on Domestic and Sexual Violence which was the outcome of the study is a complete report in English and local Language in Kannada which was the sources material to Launch the campaign in India.  
The ondede awareness program on Domestic violence, Sexual violence, transgender rights and Sexuality rights campaign that attempts to challenge stereotypes notion in Love, Life and Laws and to cultivate an environment which celebrates Dignity and respects people of all genders. This campaign aims to break down barriers between Love, Life and Laws and establish positive social change by showcasing empowering snapshots of local trans communities and bringing attention to the challenges that many trans people face in daily life through law change and social change.*
- *Networking relies on our network partners to build our convergences perspectives from the ground by visiting districts in Karnataka by strategy of awareness on Karnataka Transgender Policy 2017, Section 377, and TG bill. This made to exposure to the community organisations to build the strong networking among the sexual minorities groups and community leaders.  
Supporting on organizational development and community leaders to help them bring about small change in their context.*
- *Ondede was active in filing the petition for amend the section 377 law in which Ondede took major role in to bring the positive judgement where being the petitioner of the case However, in a historic verdict, the Supreme Court of India on September 6, 2018, decriminalised the section 377of the IPC and allowed gay sex among consenting in private. The SC ruled that consensual adults' gay sex is not crime sexual orientation*



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*is natural and people have no control over it.*

- *SC's stand on Section 377 during July'18 hearings, The SC observed that an environment has been created in Indian society over the years that has led to deep-rooted discrimination against the community which has also adversely impacted their mental health. Referring to the provision of the Mental Health Care Act, the bench said "it also recognises the fact that such persons cannot be discriminated against on the ground of sexual orientation".*
- *Ondede initiated to translate the historic verdict of the Supreme Court of India has been translated from English to Kannada as an resources material for to aware on the judgement for the local communities in Karnataka and publish online to view.*
- *Convergenec with youth group of "Karnataka Yuva Dhvani" A group of young people from various working class back ground who are wanting to access the rights of youth which is systematically denied since decades also a platform for solidarity and support for transgender community with Other Backward Classes (OBC) communities against issues of social exclusion, marginalization, gender inequality, stigma and discrimination as an resourcefulness initiative dialogue on AGE OF CONSENT, Freedom, Right to love, Right to choose education, Right against corruption, hate politics, lack of Youth representation in electrol politics and so on was the lead for ondede to get the convergence lay of the perspective with supporting new idea for youngsters and way forward activities.*
- *Ondede claims the health is the one of the fundamental rights of the human being , whereas the transgender communities pacifically on Sex reassignment surgery need to look on the scope and procedures of different SRS procedures in which the medical considerations of potential future advances in standards of care and quality of life and physical health in psychological and social consequences by sexual satisfaction at birth which make the presences of their identity in Society as dignity of life and culture practices. Followed to above a pilot research on to understand the culture of the process in SRS among the communities and the consequences faced by the communities, a committee launched by the experts from Nimhans, Ramaiah Hospital, Victoria Hospital, Sawatantra community organisation and Ondede to take a lead on formation of guidelines of above and the implementation of the SRS procedures by the government support, tracked towards the process ondede took a dialogue with Ramiaih Hospital about the SRS under Hormone procedures took lead and in collaboration with Ramaiah and Ondede to organise a Hormone Therapy awareness, Breast Screening, Oral screening for Cancer and the Bone check-ups for the procedures in also developing a SRS process KIT for Knowledge Building as a sample of Procedures.*

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### **Staff Capacity Status**

- *Ondede organised a Admin/ Finances Staff capacity training by pursuing a one month course on Tally training in Macro Training Centre, Bangalore a certification course for Amulya a Admin and Finances.*
- *Organisation motivational a staff made a historical achievement by In a rare instance, a city-based transgender activist has got an insurance policy from the Life Insurance Corporation of India (LIC) for herself by enrolling under the "third gender" category. Though LIC introduced this option in 2016, according to activists and insurance*

consultants, 31-year-old Amulya Chandrashekar's is among the first such instances anywhere in the country. LIC's decision in 2016 was in line with the Supreme Court's 2014 verdict recognising transgender persons as the third gender.

- Suman attends She Creates Change a week training programme that begins with a 6-day in-person Learning Lab in Bangalore the Learning Lab covers campaign skills training and capacity building and is followed by a year-long community engagement programme during which you will work on your campaign, support other change makers, and attend city-based events and online skill sessions.

### Organisation Development Status

- Draft Policy on Staff policy, Finances Policy, Recruitment Policy
- FCRA filing for Ondede
- Exposure Visit to Kolkata by all staff to understand the work culture and advocacy

## Activity summary

April 2018

Ondede organised a State MLA election manifesto of a published declaration of the intentions to be included the sexual minorities agenda in all the state parties for welfare of the communities and for an opportunity to bring inclusion of gender non-conforming, transgender, sexual minorities.

- Ondede Manifesto activity visited AICC Secretary in Bangalore at KPCC,
- President of Congress G Parmeshwar, DK Shivkumar
- C. N. Ashwathnarayan is an Indian politician. He is a Member of Karnataka Legislative Assembly representing BJP from Malleshwaram constituency, Bangalore, Karnataka.
- J.D.S - Karnataka Pradesh Janatadal Secular Office.
- Ondede participated with Civil society Forum on Manifesto inclusion



### Out Come:

1. **Manifesto Document with the inclusion perspective of Sexual minorities published and distributed to the CSO and Political parties in Karnataka**
2. **The Demand of Sexual Minorities perspective had included in Congress Manifesto.**

(<http://opencity.in/documents/karnataka-assembly-elections-2018-indian-national-congress-inc-manifesto>)

Link for View the congress Manifesto.

(<http://opencity.in/documents/karnataka-assembly-elections-2018-bharatiya-janata-party-bjp-manifesto>) Link

for View the BJP Manifesto.

3. **Ondede organized "Protect constitution & the importance of participating in assembly Election" facilitated by Akhila of Andolana Karnataka and Ms Gowri of Mahila Munnade at SCM house in 21st April 2018. Transgender and sexual minority community across Karnataka participated.**

### Karnataka Transgender policy 2017

High Court Legal Services Commission organised a meeting with all the sexual minorities groups in Karnataka to update on the implementation of Karnataka Transgender policy 2017 implementation discussion at High court of Karnataka. Ondede team brought a part and emphasized more ground reality. Community led organisation needs to have more participation!

- A one day meeting with different groups with WCD, CWC, Jeeva, KSMF, Payana, Swatantra and ONDEDE to part on chairmanship of High Court Justices Narayan Murthy.

**OUT Come:**

1. **High Court intervention on follow up with WCD on implementation of Karnataka Transgender Policy 2017**



### Awareness

Voting awareness program organised at coastal Karnataka region and North Karnataka (Mangalore, Udupi, HUBLI-DHARWAD, Shivamoga and Bellary)! Members of Ondede and Swatantra with community Organisation being part! #Government Karnataka #electioncommissionofindia and also to give awareness on Karnataka TG policy.



**Out Come:**

1. **Awareness created on Voting rights, TG bill and Transgender Policy**
2. **45 community members received Voter ID cards**
3. **Praja Pranalike hot discussion with civilians of Bangalore and Karnataka about upcoming state election organized by Well-known Kannada Newspaper Prajavani in their office today.**

### Ondede Report on Domestic and Sexual Violence, and claiming voice rights and Dignity

A Report Release on Domestic and Sexual Violence, and claiming voice rights and Dignity in Bangalore the objective is to the law needs to include sexual violence, domestic violence under current laws for gender non-conforming, transgender, sexual minorities. At a report release program organised by Ondede in SCM house on 21st april . Ms Vrinda Groover Senior supreme court advocate and Feminist release the report and has depth discussion. Way ahead to interact with across movement and society!



## Out Come:

1. **Launch of Campaign Karnataka state level on Domestic and Sexual Violence, and claiming voice rights and Dignity**
2. **50 copies Dissemination Report**
3. **Kannada Translation decided**

May2018

#Bemore organised Event in Bengaluru, #Ondede's awareness program extends to seek support and solidarity for GNCTGSM.

Followed by meeting with Rotary Club and staff team meeting!

- Ondede participated in event on Will Death Penalty stop for child sexual abuse

June2018

## A perspective building/theory of change 2 day workshop

### Out come

1. **A perspective building/theory of change workshop has brought idea of convergence to launch much more issues to address in society through #Ondede and its supportive movements, friends and supporters!**

Ondede Participated in Redefining Universal Sanitation, A GENDER Perspective discourse to address concerns of Transgender persons, children, person with disabilities, woman at Delhi! 30th May 18



Ondede participated Indian Association of Private Psychiatry Karnataka Branch organised event in Hassan district on the 9th June 2018 to redefine the role of psychiatry in context

to #Transgender and #SexualMinorities, music therapy etc. Leaders from the community shared experiences and flow the light to educate professional psychiatrist.



## Support System

### Outcome :

1. **Ondede Support in community Marriage Registration**

Awareness program at Family planning association of India, Mycliniccare on Transgender.

July 2018

- Ondede's Domestic and Sexual Violence report released by Ms Kavita Krishnan, vocal voice, feminist and women's rights activist and part of All India Progressive Women's Association-New Delhi in today's program organised by Swatantra & Ondede at Indian Social Institute-Delhi. International Commission for Jurists-ICJ, Shakun Mohini Women's Rights activist, Arvind Narrain Alternative Law Forum, Jayna kothari Advocate and Director at CLPR, Sowmya Transgender Rights Activist Tripti Tandon Lawyers Collective

### Out Come:

1. **Launch of Campaign at National level movement on Domestic and Sexual Violence, and claiming voice rights and Dignity**
2. **Dissemination of 100 copies**



ONDEDE extended Raichur district, in a field visit to just organise most vulnerable jogappa community to get together.

**Out Come:**

1. **Awareness on TG policy to Jogappa community in Raichur**

**IPC Section 377**

IPC Section 377 Unnatural offences:  
Whoever voluntarily has carnal intercourse against the order of nature with any man, woman or animal shall be punished with imprisonment all "unnatural" sexual acts including anal sex between men and other homosexual acts which the sexual minorities were directly targeted which undermined their life of Dignity. Ondede supported for as petitioners fighting against 377 of Indian Penal CODE to



protect our own right has brought us here to stand for dignity, SC's stand on Section 377 during July'18 hearings, Advocate Jayna Kothari! Akkai, Suman(Sana) where presented in Supreme Court of India! To show the concern of transgender issues and also to present The SC observed that an environment the visibility of the community has been created in Indian society over the years that have led to deep-rooted discrimination against the community which has also adversely impacted their mental health. Referring to the provision of the Mental Health Care Act, the bench said "it also recognises the fact that such persons cannot be discriminated against on the ground of sexual orientation".

**Out Come:**

1. **However, in a historic verdict, the Supreme Court of India on September 6, 2018, decriminalised the section 377 of the IPC and allowed gay sex among consenting in private. The SC ruled that consensual adults' gay sex is not crime sexual orientation is natural and people have no control over it.**
2. **Ondede initiated to translate the historic verdict of the Supreme Court of India has been translated from English to Kannada as an resources material for to aware on the judgement for the local communities in Karnataka and publish online to view.**
3. **Followed to Supreme court Verdict an awareness sessions is been conducted and organised in many sectors like corporates company, Education Institutions and Public**



**Ondede Organised a Mobile Education To trans community in Bangalore**

Very first time in the country! Ondede's Mobile education classes to educate Transgender community at their door. Write, Spell, Sign, Speak etc. Breaking inferiority and building confidence! An attempt to educate!

**Out Come:**

1. **Awareness on Social media**

2. **Learnt to sign their name in English**
3. **Computer Knowledge**

### **Mangalore Ondede Kannada Report released**

DC District Commissioner of Mangalore released, Ondede's Kannada report about "Sexual and Domestic violence". It extended to converse about violence against all forms including communal harmony against transgender and Sexual Minorities. DC assured to have a committee under his chairmanship to look into the implementation of state policy. Fr. Principal Praveen Martis of St Aloysius emphasized his support to the movement and said always welcome to his institution. Sanjana & Srinidhi from Parivarthan organisation shared her experience how she is denied from spaces which are mainstream and as a beautician! Vidya Dinker who moderated the session and asked the gathering to join hands with the campaign! Organising team just getting ready, packing, tie banner and fun!

#### **Out Come:**

1. **Launch of Campaign Karnataka state level on Domestic and Sexual Violence, and claiming voice rights and Dignity**
2. **150 copies Dissemination Report**
3. **DC District Commissioner to lead to look on implementation of TG policy and Initiated welfare schemes for transgender community Mangalore.**
4. **Initiated a Networking support among the local groups like Parivarthan Trust, Navashaja and local communities, and Education Initiations like Roshni Nilaya College, Karnataka Theological College and St Aloysius College.**

*August 2018*

- As part of district visit to Bellary Ondede took initiative to strengthen the community group organisation formed by the transgender communities of Jogappa including their identity among them the organisation of Ardanarishwar organisation, Ondede took a physical support to organise the event in Bellary on transgender and Law with collaboration, followed to a strengthening networking meeting, Strengthening the community leader, and also Ondede's report release by District Judge, Superintendent of Police and other department officials senior and young community members took part to receive and provide education about the struggles facing by sexual minority community. Followed by community meetings, formation of structure to new group.

#### **Out come:**

1. **Strengthened the networking support with Ardanarishwara in Bellary**
2. **Disseminated 100 copies of report in Kannada**
3. **Awareness on Domestic violence among transgender community**
4. **Formation of structure to new group support system committee among Ondede and local organisation for lead of community activities.**
5. **Organised a Community Leaders Meeting on way forward.**

Stepped into 5th year to broaden Ondede's convergence. Various movements, friends, supporters attended to pre-plan to launch campaign against sexual violence domestic violence rights of sexuality and transgender and also held a discussion on the campaign launch and the strategy planning meeting for way forward of the activities.

*September 2018*

In a historic judgement the Supreme Court on 6th September 2018, ruled that consensual adult sex is not a crime saying sexual orientation is natural and people have control on it, followed to this a meeting held in ALF along with different community organisation on the planning of celebration, followed to the verdict there was a huge celebration in front of Town Hall in Bangalore where different organisation groups and community members participated to show their joy of the judgement and the media coverage was a mass capture and direct live discussion held in the channels by the community leaders and Ondede representatives.



#### **Out come:**

Ondede organised a press conference on welcomed Decriminalisation on sexual minorities @press club press

conference. Panel speakers Jayna Kothari, Umi Umesh, Sana, Elengovel for being part of this.

### **Staff Capacity building and Exposure**

Meeting with Secretary of Karnataka State Legislative Assembly, Secretary of Karnataka State Legislative Council, DYSP Vidhana Soudha, very first time for few Staff of Ondede for Implementation of the transgender policy and also formation of transgender commission,



### **Out Come:**

An exposure visit to the legislative house of Karnataka Upper house and interacted with government officials, organisational moral support for newly employed Transgender women at vdhana Soudha. For the capacity building of the staff.

### **A Program on convergence and building leadership**

A Program on convergence and building leadership and International Commission of Jurists, Centre for Law and Policy Research and Ondede jointly organised way forward and looking back 377 verdict meeting. Members from different parts of Karnataka State attended. Followed by leadership building process on convergence which Ondede organised !



### **Out come:**

- 1. The local district community leaders and groups came with the idea on Covergence context**
- 2. Stratergy for collabration with Ondede**

Banjara Academy on transgender and sexual minorities for its new batch ! Keeping awaring on constitution bench delivered verdict and utmost response ! Thank you people for being all through!

Ondede Built a pilot visit to Davangere district by community members organised awareness program on law where Ondede attended and educated importance of campaign in sexual violence and domestic violence! Also had a meeting with community members in Davangere by building the Networking and strengthening the process of convergence building among the community groups.

### **Mysore Visit on Awareness to Police officer**

- Meeting with Doctor Omprakash, Cosmologist of Vikram Hospital Mysore. Discussed about sex reassignment surgery process!
- Dalit rights activist, writer and philosopher SRI Shankar Devanur of mysore received Ondede reports for his intellectual interpretation with the movement ! Thank you family members and supporters
- At Karnataka Police Academy on awaring supreme court verdict on DECRIMINALSING human sexuality and NALSA judgement and struggles of sexual minorities. Thank you KPA this orientation for police officers will reduce violence against community
- A panel Discussion held post Judgement of Section 377 with collaboration with St Joseph college and Ondede , on to Awareness and to sensitize the students on program of Section 377and the Supreme court Verdict on 377, and the struggle of the LGBT community Movements, post judgement ondede took a lead to way forward of the post judgement and the next activities for the movement and Ondede, due to t o this there was a impact build with in student communities.
- IAS officers @ Lal Bahadur Shastri Academy of Administration, Mussorie organised unheard voices panel. It was a new perspective to speak on NALSA 377 IPC verdicts and Ondede's !



**Raichur Awareness on transgender and law program**

- A comprehensive development started to look forward by Ondede staff based in raichur having collaboration development between the local organisation and Ondede organised a transgender and law program and most of the community and community leaders participated in the program and organised a community meeting among the groups to build the networking process to strenthening the process of the groups. A ondede report got releseb by to set up the convergences movemnet in the raichur district of karnataka.

**October 2018**

- October 1st 2018 senior citizen award was conferred to Ms Jagadamba/ Jagganath elderly transgender woman who works at Ondede as an office assistant. Ondede congratulate her for receiving this prestigious award. First of its kind that the government of Karnataka conferring to elderly Transgender Woman.
- Oxford College MSW Students visited to ondede organisation to get oriented on the issues of transgender rights and the latest development on the Section IPC 377.
- Karnataka Yuva Dhvani" A group of young people from various working class back ground who are wanting to access the rights of youth which is systematically denied since decades. AGE OF CONSENT, Freedom, Right to love, Right to choose education, Right against corruption, hate politics, lack of Youth representation in electrol politics and so on !! #Ondede supporting new idea for youngsters



**Ondede Raichur District**

22/10/2018,

Ondede Raichur initiated a community consultation on convergences issues on domestic violence sexual violence, transgender rights and sexuality rights followed to this a media press conferences on Section 377

**Outcome of the program:**

A mass awareness among the transgender communities in Raichur on Domestic violence, Sexual violences as the conclusion in the meeting the community suggestion is to take over the lead of the campaign by the implanting the Karnataka transgender policy 2017.



**Followed to**

ndede Raichur, students awareness program and interacting with Madhusri about rights of sexual minorities! ondede awareness program on Domestic violence, Sexual violence, transgender rightsand Sexuality rights campaign that attempts to challenge stereotypes notion in Love life and Laws.



Ondede Raichur and Aptamitra organisations @ government degree college orientation program on Transgender and Sexual Minorities convergence!- **February 2019**

Planning meeting with community members to meet with taluk tahasildhar on Transgender issues- **March 2019**  
Ondede Raichur

Ondede Raichur comminty and Staff along with the local organisation Apthamithra had organised a DC meeting for implementation of Transgender Policy and also to look on the suppot for the community organisation and to organise a awareness program. – **March 2019**





**Ondede Raichur with Tahasildhar on election voter id campaign!**



*November 2018*

## **Ondede Mangalore District**

*Ondede visited Mangalore for to step in building the convergences building among the local CSO groups working with women's rights, child rights, Sexual minorities' rights and Youth group rights groups in Mangalore. Ondede visited 2 days to build the convergences movement in Mangalore districts with followed to the campaign on Domestic violence, Sexual Violence launched for the transgender rights by building a networking among the local organisation who's working for the rights of transgender communities in Mangalore. Basically the visit objective is to meet the local sexual minorities' organisations for the convergences meeting so the local organisation gets empowered by the local community leaders.*

*Under the plan of visit there was a changes of interaction with the education institutions (Roshni nilaya school of social work) meeting with CSO groups like PADE, Karnataka The logical college, Child rights activist, women rights activist and individual sexual minorities leaders attended the meet around 20 members participated, followed to this had a community meeting with community leaders in there residential places to understand the base issues in the district of Mangalore.*

### **Outcome of the visit:**

*Formation of the Mangalore responsible members with different groups among the sexual minority community leaders and groups.*

*Build a strong networking among the Navasahaja and Parivartahan trust who works for the transgender community and also planned to work in collaboration on TG Policy implementation and also on the grounds of transgender welfare*

*Planned a Mangalore level consultation in December on convergence meeting among the CSOs and community groups and leaders.*

*Community meeting*

*Parivathan community group meeting*

*CSOs Convergences meeting*

### **Sex Reassignment Surgery (SRS)**

*At MS Ramaiah hospital with Doctor Rakesh and Dr Pramila Kalra, Dept of Endocrinology discussing the continuation of sex reassignment surgery process bone testing for people who are on hormone therapy*

*Out come :*

*Followed to the meeting collaboration awareness program for the transgender community by the MS Ramaiah hospital with Doctor Rakesh and Dr Pramila Kalra, on Hormone therapy and on the process of SRS in November*

*A awareness program on SRS and On the cancer held in 10/11/2018*

*Followed to the awareness program a research planned by MS Ramaiah on the hormone and the Bone check-up, an status application developed by the MS ramaiah on to follow up on the process of Hormone and Bone Check up with the collaboration with Ondede and MS Ramaiah*

Followed with Community Advocate from Ondede went for a field visit on the application of the status of Hormone and the Bone check up by this nearly 15 application is been filled and bone check in MS Ramaiah done for the 5 community members and the follow up and mobilisation continued.

**Joint Commitment for Safer Cities Free of Violence against Women, Transgender and Children, Capacity Building and Convergence for Safer Cities – 2nd and 3rd November 2018**

a. Ondede as Knowledge partner with Global Concerns India is organising a collaboration program on the objective is to build capacities, improve sensitive approaches on safe city aspects and have an utmost effective approach on safety through coordinated efforts from all stakeholders. With improved knowledge and usage of existing legislations, procedures related to protection of children and women will be accelerated and made more efficient. The workshops also concentrate on the issues of victim and witness protection and compensation. Legislative members, Judiciary officials, prosecution, police officers, line departments and civil society to facilitate

**Outcome**

The project aims to strengthen support of judiciary, prosecution, police, line departments and civil society to facilitate exchange of ideas, open avenues for cooperation and ensure intra-departmental convergence for effective action that extends all support & protection to victims, survivors and witnesses, within available legal ambits and “safer cities for all citizens becomes the norm and right for all citizens”. The workshops take place in Belgaum, Kolar and Bengaluru.



**20th Nov 2018**

**Remembering friends from Transgender community who gave up lives for transphobia in society. At Ondede and CSMR organised event at SCM house and Town HALL**

**Out come**

Public awareness by Candle vegil and Media Awareness



**27th November to 30th 2018**

**She Creates Change workshop**

- Suman Staff attends She Creates Change a week training programme that begins with a 6-day in-person Learning Lab in Bangalore the Learning Lab covers campaign skills training and capacity building and is followed by a year-long community engagement programme during which you will work on your campaign, support other change makers, and attend city-based events and online skill sessions.

**Out come**

A Right to education for transgender community in Bangalore Online campaign is been Launched



*December 2018*

**Followed to above the December program in Mangalore 3/12/2018**

NGO network, Karnataka Theological Centre, Ondede, Parivarthan Trust, Navasahaja Sangha, Writers, and Activists attended coordination meeting on convergence! Forum to build support and solidarity for sexual minorities!

**Out Come:**

Local committee from Mangalore district among the CSO groups and Community Organisation, Leaders and community members also made a link between the education institutions to support the committee to work and plan the process of activities from Mangalore University, Roshni Nilya college, Karnataka Theological College and Parivarthan and Navasahaja local community organisation.

This committee will look on for the welfare of the transgender community and dialoguing in different movements for the campaign launched by the Ondede Mangalore for the awareness on Domestic violence and sexual violence.

Ondede will keep in touch with this committee for the development of the community and build a leadership.

**December -2018**

**Ondede networking building and capacity building on Judiciary and Legislative process in Kolkata West Bengal. 4th and 5th Dec 18**

A National visit to strengthen the networking movements with ondede and to understand the Judiciary, Legislative process by generation program tools by awareness sharing of the movements in West Bengal of transgender community from the areas of Social Entitlement, Public Awareness, law and order problem. Bangalore to Kolkata (West Bengal) Exposure to enhance staffs/community skills and capacity through this visit. Exposure visit to Pratyay and forum for gender and sexual minorities' westbengal. Ondede's learning experience visit on right to work, Community building, struggles, and positive developments. 4th and 5th Dec 18

**Out Come**

Strengthen the Networking Movement in West Bengal by building Convergence Movement

b. Understanding there sharing of strategy of activities on to build staff capacity building.

c. To understand the operation of Kolkata Welfare Board and the implementation of the West Bengal Transgender Policy.

**In a conversation with department of police on state policy and implementation mechanism for education employment**

**11<sup>th</sup> December 2018**

**Followed to: 24-12-2018, A Report on Police Orientation and sensitization meeting, Venue: 9th Battalion Camp, Police Training Centre, Kudlu Gate, Event: Orientation Programme**

This event was organised as an Orientation session for those persons who will be working in the training programme of 30 transgender persons as unarmed security guards. The event was presided by: Kuldeep Kumar R Jain (IPS), Syed, Prem Shah (NSDC), Amit and Akkai Padmashali (Ondede). This session has been arranged as a precursor to the training programme since, understanding the transgender



community through their opinions and experiences can prove extremely beneficial for the process. It was ADGP Bhaskar Rao who has been giving immense support at all stages of the planning this training program. The purpose of the plan as decided was to bring the transgender community and train them with support of NSDC and other security agencies so as to make them employed. He directed the audience to pay full attention.

**Out come**

A livelihood opportunity for 30 transgender community in Security agency where the police department will train the 30 transgender communities and the agency will do the placement of all the transgender communities in Bangalore.

30 applications need to fill and submit to the D1 agency and send all the 30 communities members for training from

January.

**As part of international human rights day Ondede organised awareness program at METRO RAILWAY STATION majestic about policy implementation, right to work, education and identity. 8/12/2018**

A Public awareness on Transgender human rights every person has the fundamental right to live safely and securely in society and in their community. Every person has the right to live a life free of abuse and violence. Yet we have days and months throughout the year that we must be reminded of human rights as they apply to transgender, women and girls. As a process and methodology we have organized public presences by raising our voices near metro stations in Bangalore.



**Out come**

A public Solidarity on Human rights and Awareness of Transgender communities and Human rights

Inclusion of acceptances in society

**Love Life and Dignity, Hertorical Judgement Report Release Program on IPC 377 (a section 377 judgement Kannada translated report release program)**

22nd December 2018 @Student Christian Movement of India-SCM HOUSE 3 to 4.30 pm



**Objective of the program**

The Supreme Court on September 6, 2018, pronounced the historic Section 377 verdict. After hearing a number of petitions challenging Section 377 of the IPC, which finally decriminalized homosexuality and same sex which the Supreme Court delivered the verdict in favours for human sexuality towards Love, Life and Dignity, the verdict document was delivered in English which ondede realized its important of verdict and took an initiative for to translate in local language in Kannada, which will make huge awareness creation and knowledge building among the community and local people in Karnataka state.

Details of stakeholders/participants in the proposed activity: Civil Society Organizations, District Community members and groups, Local Support groups like women’s, Child, Youth, Sexuality and Social Activists, Lawyers, Students, Actors etc.

**Resources person’s name / details:**

- Bhaskar Rao, IPS
- Addl. Director General of Police, Karnataka State Reserve Police Chetan, Feminist, Social Activist, Renowned South Indian Actor
- Jayna Kothari, Senior Advocate and Executive Director, CLPR

**Voices of Community**

- Monisha, Employee, Karnataka Legislative Council
- Karthik, Translator and Sexual Minorities Activist
- Political Party leaders
- Ramesh Babu, Former Member of Karnataka Legislative Council, Spoke Person of Janata Dal (Secular)



**Out Come**

It made huge awareness creation and knowledge building among the community and local people, society in Karnataka state and Larger number of dissemination of the Verdict report in Kannada for public awareness  
c. Information Resources Creation

A SESSION ON PSYCHO SOCIAL ISSUES AND SRS PROCESS, PROCEDURES AND OTHER HEALTH ISSUES OF TRANSGENDER, 18/12/2018

Ondede claims the health is the one of the fundamental rights of the human being , whereas the transgender communities pacifically on Sex reassignment surgery need to look on the scope and procedures of different SRS procedures in which the medical considerations of potential future advances in standards of care and quality of life and physical health in psychological and social consequences by sexual satisfaction at birth which make the presences of their identity in Society as dignity of life and culture practices. Followed to above a pilot research on to understand the culture of the process in SRS among the communities and the consequences faced by the communities, a committee launched by the experts from Nimhans, Ramaiah Hospital, Victoria Hospital, Sawatntra community organisation and Ondede to take a lead on formation of guidelines of above and the implementation of the SRS procedures by the government support, tracked towards the process ondede took a dialogue with Ramiaih Hospital about the SRS under Hormone procedures took lead and in collaboration with Ramaiah and Ondede to organise a Hormone Therapy awareness, Breast Screening, Oral screening for Cancer and the Bone check-ups for the procedures in also developing a SRS process KIT for Knowledge Building as a sample of Procedures.

Nimhans Hospital, Victoria Hospital, Ramaiah Hospital, Ondede, community, Doctors.

The event was organised by Ondede in collaboration with Indian Psychiatric Society (Karnataka Chapter) and Department of Psychiatry at Victoria Hospital, Bangalore.

The following persons inaugurated the event:

1. Dr. H S Satish
2. Dr. Chandrashekar: President of Indian Psychiatry Society and HOD of Department of Psychiatry at Victoria Hospital, Bangalore.
3. Dr. Ramesh: HOD of Department of Plastic Surgery
4. Dr. Shankar
5. Dr. Punith Shetty: Indian Cancer Society Ms. Rakshita: Ondede

#### **Out come**

- Formation SRS committee for the free services and procedure in Victoria hospital and generating a manual SRS kit for the community information December 2018
- Ondede was part of the NIMHAMS consultation on the with department of Psychiatric and Social Work demanding for national committee to look Sex Reassignment Surgery process in January 2019

**22rd December 2018**

#### **The Rajya Sabha must amend the Transgender Persons Bill**

A event to show the rejection of the Transgender Protection Rights BILL 2018 and the acceptances of community consultation and demands, The Rajya Sabha must amend the Transgender Persons Bill It must amend the Trangender Bill in a manner that furthers the constitutional rights of dignity, autonomy, and equality

**Followed to**

**28<sup>th</sup> 12 - 2018**

A mass rejection event organised in Delhi to withdraw or amend the The Rajya Sabha must amend the Transgender Persons Bill It must amend the Trangender Bill in a manner that furthers the



constitutional rights of dignity, autonomy, and equality

Members and supporters of lesbian, gay, bisexual and transgender (LGBT) community shout slogans during a protest to stop the Transgender Persons (Protection of Rights) Bill, at Jantar Mantar, New Delhi, December 28

**Out Come:**

- Leaders of the community in Delhi against the TG Bill meeting leaders of the opposition demanding for withdrawal or refer to selective committee on 28th 2018 December. Followed by protests. With unity against the bill
- Meet a MP and submitted the Demand Draft to amend the TG bill
- At community field visit to educate the importance's of opportunities and tg bill and employment.
- TG Bill has been with held

January 2019

**Karnataka Yuva Dhvani**

At Karnataka Yuva Dhvani planning meeting for launch of KYD!

Followed to the above meeting the Karnataka Yuva Dhvani was launched in January 2019 in Bangalore at SCM House

**To Understand Inter movement dialogue on class caste gender and back ward communities to build convergence for support and Solidarity.** Various groups from different sector came together for converging on gender and sexuality! And Followed by Karnataka Yuva Dhvani launch

Followed to the above program the team and the groups decided to take the second level of the conversation because it was a vast subject to discuss in detail in the context of convergence and a basic understanding on the subject a report has been generated and disseminated to the groups who participated in the program.



February 2019

**Karnataka State Legal Services Authority**

Meeting with the member Secretary of Karnataka State Legal Services Authority requesting to hold seminar on Section 377 verdict of the apex constitution bench, implementation of Karnataka Transgender Policy 2017 and NALSA judgement.

Followed to this ondede submitted memorandum to the member Secretary of Karnataka State Legal Services Authority on implementation of the above issues and also to organise the awareness session on Section 377 among state and district and Karnataka transgender Policy execution.

With member Secretary Of Karnataka State Legal Services Authority on follow up visit for implementation of state policy submission of the Memorandum on **February 2019**



*Student Visit from Mount Carmel college to Ondede to understand the work culture of Ondede and also orientation on the transgender rights.*

*Follow up meeting with Zone BBMP on allotted budget*

*In Calicut at Indian Association for Women and National Law School of India University on women and sexual minorities! #Ondede's presence on convergence!*

*In today's protest for Right to Housing! Women's Voice organised and Ondede supported! @ townhall Sexual Harassment and Right to Property policy discussion with the member and member Secretary of National Commission for Women, State Commission for Women @ National Law School bangalore in bringing Transgender and Sexual Minorities aspect of it to include under its internal law through larger discourse with the movement ! #Ondede's convergence!*



*The Bar Association of India is privileged to host the inaugural LAWASIA Human Rights Conference on 9th and 10th February, 2019 at the Hyatt Regency, New Delhi. LAWASIA is a regional association of lawyers, judges, jurists and legal organizations, which advocates interests and concerns of the legal profession in the Asia Pacific. The Conference will focus on topics ranging from "Gender, Sexuality and Human Rights" to "Climate Change, Water Conflicts and Human Rights" from ondede SanaSuman was part of the program who brought the transgender perspective on the challenges and development after Section 377 verdict.*

*A Consultation on TRANSFORMATIVE FINANCING FOR GENDER EQUILTY from ondede Amulya was part of the event to present the Gender budgeting among the transgender view.*



### **A Visit on Convergence Building and Community Leadership in Karnataka Raichur and Bellary District**

*Ondede Mobilizing civil society movements in Karnataka districts in Raichur and Bellary to build consensus and solidarity and gaining support to fight the social exclusion of the community. This will focus specifically on the issues of sexual violence, domestic violence, sexuality rights, and transgender rights by building Convergence Building and Community Leadership in Karnataka District The organization will build a large network that will take these issues forward on every social and governmental stage.*

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Ondede @ Bellary and Raichur in getting community members from diverse identities and DC, election commission , women and child development, dalit movement leaders to discuss challenges in implementing state policy and judgements. Leaders and activism needs much more support from society. Heartfelt thanks to Ardhanareeshwara and Aptamithra organisation and its team for team work!

## March 2019

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Ondede @ dharwad march on international women's day with Okoota

#Ondede@ MountCarmel women's college on human rights of transgender and Sexual Minorities. Thank you CARE for inviting us !

Ondede @ international women's day organised by women's voice

## Media

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**Historical Step by Amulya Trans women enrolls as 'third gender' for LIC policy**

[www.thehindu.com](http://www.thehindu.com), [Amulya enrolls as 'third gender' for LIC](https://www.thehindu.com/todays-paper/tp-national/tp-andhrapradesh/amulya-enrolls-as-third-gender-for-lic-policy/article25173776.ece)

[policy.](https://www.thehindu.com/todays-paper/tp-national/tp-andhrapradesh/amulya-enrolls-as-third-gender-for-lic-policy/article25173776.ece) (https://www.thehindu.com/todays-paper/tp-national/tp-andhrapradesh/amulya-enrolls-as-third-gender-for-lic-policy/article25173776.ece)

Press Conferences on Section 377

Ondede welcomed Decriminalisation on sexual minority's @press club press conference.

Thank you Jayna Kothari, Umi Umesh, Sana Elengovel for being part of this. Followed by an interview with International Commission for Jurists ICJ Cubbon park!

**Celebration on Section 377 Judgement on 6th September 2018**

- [Section 377: Independence Day for the LGBTQI community from Bengaluru \(Bangalore Mirror\)](#)
- [Section 377 verdict: Who are the main petitioners?](http://www.newindianexpress.com) (www.newindianexpress.com)
- [Bengaluru celebrates verdict on Section 377](http://timesofindia.indiatimes.com) (timesofindia.indiatimes.com)
- ['Now we can lead the life we want'](http://www.thehindu.com) www.thehindu.com
- [www.cbc.ca](http://www.cbc.ca) After India strikes down gay sex ban, advocate hopes other colonial-era laws face repeal

Ondede Celebration following the Section 377 judgment

- [20 IITians move Supreme Court challenging Section 377](#)  
(To view article click here) [hindustantimes.com](http://hindustantimes.com)
- [Supreme Court to begin hearing pleas challenging gay sex law today](#)  
(To view article click here) [hindustantimes.com](http://hindustantimes.com)
- [SC to begin hearing Section 377 petitions today: 'minuscule fraction' stands up for its dignity](#)
- [Fighting the good fight: Meet six petitioners in the battle to strike down Section 377](#)
- [Gay and hopeful: What is at stake in fight against gay sex law Section 377](#)
- [Society's perception can't be excuse for Section 377: Supreme Court told](#)

Media Awareness in Zee Tv Kannada

A Awareness program was conducted by the Zee kannada Tv channel to input some information about the transgender struggle along with Ondede report handed over to famous actor Vijayraghavendra and



Actress Rakshitha at Zee TV organised Dance Karnataka Dance! Program 28th August 2018.

## Presences of Petitioner on Hearing in Supreme court on Section 377

### Hearing on Section 377

- [Transgender activist Akkai Padmashali calls Centre's stand on Section 377 shameful](#)  
(To view article click [here](#)) [timesofindia.indiatimes.com](#)

- [DC releases Book on Domestic, Sexual violence, Transgender Rights and Sexuality Rights.](#)

(To view article click [here](#)) [Mangaloream.com](#)

- [Centre's decision on IPC 377 is 'direct escapism': Akkai Padmashali](#)  
(To view article click [here](#))

[newskarnataka.com](#)

- [Centre should spell out stand on Section 377, says Akkai](#)

(To view article click [here](#)) [thehindu.com](#)

- [Atrocities on transgenders must be brought under ambit of Domestic Violence Act : Akkai Padmashali](#)

(To view article click [here](#)) [mangaloretoday.com](#)

- [ಲಿಂಗತ್ವ ಅಲ್ಪಸಂಖ್ಯಾತರ ಮೇಲೆ ದೌರ್ಜನ್ಯ ಎಸಗುವ ಅಧಿಕಾರ ಯಾರಿಗೂ ಇಲ್ಲ. ಅ.ಡಾ : ಕೈ](#)

(To view article click [here](#)) [dailyhunt.in](#)

Ondede Mangalore DVS Report Release



*Advisory Committee Members of Ondede*

<u>Role</u>	<u>Name</u>	<u>Gender</u>	<u>Pronoun</u>	<u>Occupation</u>
<i>Managing Trustee/President</i>	<i>Mr. Elengovel.P</i>	<i>Cis Man (Gay)</i>	<i>He</i>	<i>Information Technology Company</i>
<i>Trustee/Director</i>	<i>Dr. Akkai Padmashali</i>	<i>Transgender woman</i>	<i>She</i>	<i>Social Activist</i>
<i>Trustee/Treasurer</i>	<i>Mr. Hemanth Kumar M.G</i>	<i>Cis Man</i>	<i>He</i>	<i>Handloom Business and Farmer Activist</i>
<i>Trustee</i>	<i>Ms. Archana B.C</i>	<i>Cis Woman</i>	<i>She</i>	<i>Activist</i>
<i>Trustee</i>	<i>Mr. Avinash Suvarna</i>	<i>Transgender man</i>	<i>He</i>	<i>Finance Officer</i>
<i>Trustee</i>	<i>Anindya Hajra</i>	<i>Transgender</i>	<i>She</i>	<i>Social Activist</i>
<i>Trustee</i>	<i>Siddappa Alagond alias Siddamma</i>	<i>Jogappa</i>	<i>She</i>	<i>Begging/Telling Saga stories</i>
<i>Advisory Member</i>	<i>Ms. Shakun Mohini</i>	<i>Female</i>	<i>She</i>	<i>Women's rights activist</i>
<i>Advisory Member</i>	<i>Ms. Madhu Bhushan</i>	<i>Female</i>	<i>She</i>	<i>Women's rights activist</i>
<i>Advisory Member</i>	<i>Dr. Shaibiya Saldhana</i>	<i>Female</i>	<i>She</i>	<i>Gynaecologist and Trustee- Enfold</i>
<i>Advisory Member</i>	<i>Ms. Kavita Ratna</i>	<i>Female</i>	<i>She</i>	<i>Director, The Concerned for working Children (CWC)</i>
<i>Advisory Member</i>	<i>Ms. Jayna Kothari</i>	<i>Female</i>	<i>She</i>	<i>Lawyer</i>
<i>Advisory Member</i>	<i>Dr. Daya Prasad</i>	<i>Male</i>	<i>He</i>	<i>Doctor</i>
<i>Advisory Member</i>	<i>Ms. Poojitha</i>	<i>Transgender woman</i>	<i>She</i>	<i>Community Member</i>

**GOVERNING BODY OF GRAMA VIKAS 2018-19**

<i>S N</i>	<i>Name</i>	<i>Occupation with address of place of work</i>	<i>Designation</i>	<i>Relation between the members</i>	<i>Address for correspondence</i>
1	Mr. K V Ramesh	Consulting Editor NEWS9, No. 13, Rhenius Street, Richmond Town, Bengaluru 560025 Mobile: 98860 56477	President	Nil	No. 38, Sai Niwas, 13 main, Nisarga Layout, Nandanam Colony, Horamavu, Bengaluru 560 053 Mobile: 9886056477 <a href="mailto:kvram370@gmail.com">kvram370@gmail.com</a>
2	Sri S. Vishwanath	Freelance Consulting Engineer Biome , 264 6 Main 6 Block BEL Layout Vidyaranyaपुरa Bengaluru 560097 India	Vice-President	Nil	264, 6 Main, 6 Block BEL Layout Vidyaranyaपुरa Bangalore 560097 Mob: 99019 92690 <a href="mailto:zenrainman@gmail.com">zenrainman@gmail.com</a>
3	Dr.( Mrs.) K. Reddemma	Nodal Officer, National Consortium for PhD In Nursing By Indian Nursing Council Bangalore-560034 Mob: 9886068164	Honorary Secretary	Nil	The Raju Farm, 58 2 Sakalwara Village, Jigini Hobli, Anekal, Bangalore – 560 0583 <a href="mailto:reddemma@rediffmail.com">reddemma@rediffmail.com</a>
4	Mrs. Sudhamani N	Development consultant	Treasurer	Nil	Sudha Nilayam,Thimma Reddy Colonny, I cross,Jeevan Bima Nagar Bangalore-560 075 Mobile: 9449648822 <a href="mailto:sumam61@yahoo.co.in">sumam61@yahoo.co.in</a>
5	Mr. G.R Manjesh	Retired from Govt. service	Member	Nil	1002, 10th Floor, Maple Block, Golden Gate Apartments, No. 8, Tumkur Road, Yashwanthpur, Bangalore-560 022 Mobile: 9483025240 <a href="mailto:delhimanjesh@gmail.com">delhimanjesh@gmail.com</a>
6	Dr (Mr). VivekMuthuramalingam	Photography journalism	Member	Nil	A-7, Shanthi Kiran Apartments, # 52, Nandidurg Road Bengaluru- 560 046 Phone: +91 98455 60465 <a href="mailto:drvivekm@gmail.com">drvivekm@gmail.com</a>

7	<i>Dr. (Smt) K.G. Gayathri Devi</i>	<i>Development consultant</i>	<i>Member</i>	<i>Nil</i>	<i>No. 635, 6th Main Hanumanthnagar Bengaluru- 560 019 Mobile:9845174163 Email: <a href="mailto:qayathridevi08@gmail.com">qayathridevi08@gmail.com</a></i>
8	<i>Dr. (Mr) Ashok S Alur</i>	<i>Special Officer, Regional Office of University of Horticultural Sciences, College of Horticulture, UHS campus, GKVK Post GKVK Post, BENGALURU-65</i>	<i>Member</i>	<i>Nil</i>	<i>Flate-1 Block-I, Murthy Residency Beside Dhee Global School HBR Layout, Nagawara Bengaluru - 45 Phone: 94498 72877 <a href="mailto:alurashok@gmail.com">alurashok@gmail.com</a></i>
9	<i>Dr. (Smt) Vijayalakshmi</i>	<i>Principal, Sri. DevarajUrs College of Nursing Tamaka, Kolar</i>	<i>Member</i>	<i>Nil</i>	<i>Bramhin street, 2nd division, Kolar - 563101 Mobile: 9880092435 <a href="mailto:sduconson@yahoo.com">sduconson@yahoo.com</a></i>
	<i>Mr. M.V.N Rao</i>	<i>Executive Director &amp; Chief Functionary of Grama Vikas, 39 years' grass root level experience in the Development sector</i>	<i>Executive Director</i>	<i>Nil</i>	<i>Honnsethalli, Yalgondahalli Po Mulbagal Tq Kolar Dt Mobile: 9448136074 <a href="mailto:Mvnrao2000@yahoo.com">Mvnrao2000@yahoo.com</a></i>

**GENERAL BODY MEMBERS OF GRAMA VIKAS -2018-19**

*Ms. Vidya Ramachandran  
371, HAL IInd Stage, Indiranagar  
Bangalore – 560008  
Ph: 080-25282620  
vidyaworking@yahoo.com*

*Mr. Rohith B R,  
No.10, Samruddhi,  
Ground Floor, 1st Main,  
2nd Cross, MPM Layout,  
Mallathahalli,  
Bangalore: 560 056  
Mobile: 91-9880645929  
[rohithmasscom@gmail.com](mailto:rohithmasscom@gmail.com)*

*Mr. Augustine Ullatil  
H.No:11, Palm Grooves  
4th A Cross, HRBR Layout  
2nd Block, Behind HDFC Bank,  
Kalyan Nagar,  
Bangalore. 560 043.  
Mobile: 9880435544  
[communityaidindia@gmail.com](mailto:communityaidindia@gmail.com)*

*Mrs. M.G Papamma  
Minijenhalli,  
Yalgondahalli Post 563 127  
Mulbagal Tq, Kolar Dt, 563 127,  
Mobile: 8197144687*

*Mrs. T.L Pavithra,  
No. 1, Akshaya Apoorva Apartment,  
Hebbal, Kempapura, Bangalore –24  
Mobile: 9742384520*

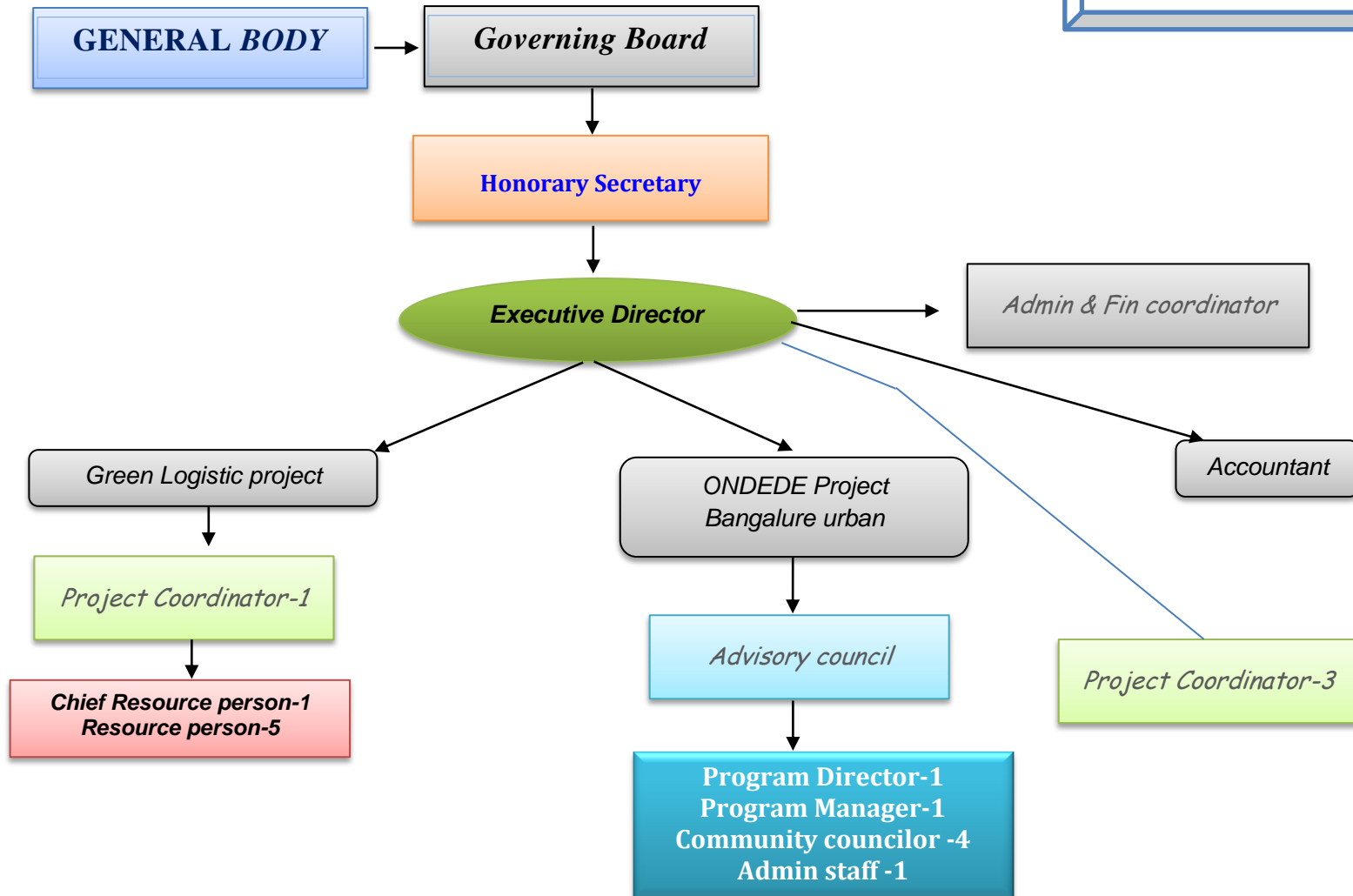
*Sri Chowdappa S H  
Seesandra Village,  
Kembodi Post  
Kolar Taluk & District  
Pincode-563 103  
Mobile: 9448957906  
Email: [chowdappa.rp@gmail.com](mailto:chowdappa.rp@gmail.com)*

*Sri A. T. Dase Gowda  
No. 2032-9, 5th Block  
Visweshraiah Lay Out  
ULLAL UPA NAGAR POST  
Bengaluru - 560 110  
Mobile: 9480921388  
email: [dvinaykumar@gmail.com](mailto:dvinaykumar@gmail.com)*

*Sri Rajasekhar, Norway  
Lakshmipuram  
Sakaleshapura Taluk  
Hassan District- 573 134*

*Note: Governing Body members also General Body members*

# GV-Organogram



**Grama Vikas - Staff Members worked during the reporting period (2018-19)**

<i>Sl</i>	<i>Name</i>	<i>Date of Joining to GV</i>	<i>Designation</i>	<i>Donor supported</i>
1	<i>Ms. Girija M S</i>	<i>19-04-1992</i>	<i>Admin &amp; Finance</i>	<i>-</i>
2	<i>Mrs. Asha S</i>	<i>16-06-2003</i>	<i>Program. Coordinator</i>	<i>-</i>
3	<i>Mrs. Savithri C A</i>	<i>27-03-2004</i>	<i>Program. Coordinator</i>	<i>-</i>
4	<i>Mrs. Bharathi N C</i>	<i>11-08-2003</i>	<i>Program. Coordinator</i>	<i>-</i>
7	<i>Mrs. Vasanthi P</i>	<i>25-02-2014</i>	<i>Accountant</i>	<i>GIZ</i>
8	<i>Mr. RamaKrishnaGowda, Bangalore</i>	<i>1.12.2018</i>	<i>Program. Coordinator</i>	<i>GIZ</i>
9	<i>Mr. Chowdappa, Kolar</i>	<i>1.12.2018</i>	<i>Chief Resource Person</i>	<i>GIZ</i>
10	<i>Mrs. Kamala, Anekal</i>	<i>1.12.2018</i>	<i>Resource Person</i>	<i>GIZ</i>
11	<i>Mr. Raja, Mysore</i>	<i>1.12.2018</i>	<i>Resource Person</i>	<i>GIZ</i>
12	<i>Mr. Lakshmeesha, Hassan</i>	<i>1.12.2018</i>	<i>Resource Person</i>	<i>GIZ</i>
13	<i>Mr. Raghavendra, Magadi</i>	<i>1.1.2019</i>	<i>Resource Person</i>	<i>GIZ</i>
14	<i>Mr. Ramesh, Chikballapur</i>	<i>15.2.2019</i>	<i>Resource Person</i>	<i>GIZ</i>

**ONDEDE Project staff members (2018-19)**

<i>Name</i>	<i>Designation</i>	<i>Donor</i>
<i>1. Dr. Akkai Padmashali</i>	<i>Director, Ondede program and Institution</i>	<i>FGHR &amp; Astraea Foundation</i>
<i>2. M. Suman</i>	<i>Program Manager, Ondede Program</i>	<i>FGHR &amp; Astraea Foundation</i>
<i>3. Amulya. C</i>	<i>Associate Finances and Admin</i>	<i>FGHR &amp; Astraea Foundation</i>
<i>4. Priya</i>	<i>Community Advocate, Bangalore Rural and Urban</i>	<i>FGHR &amp; Astraea Foundation</i>
<i>5. Madu Shri</i>	<i>Community Advocate, Raichur</i>	<i>FGHR &amp; Astraea Foundation</i>
<i>6. Jaganathan</i>	<i>Admin office Assistant</i>	<i>FGHR &amp; Astraea Foundation</i>